



ST PETER'S SCHOOL

APPEALS COMMITTEE

(COVERING DISMISSAL/DISCIPLINARY/GRIEVANCE AND REDUNDANCY MATTERS)

TERMS OF REFERENCE 2018-2019

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee*
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures e.g. disciplinary, grievance, capability*
- To consider any appeal against selection for redundancy*

***cannot be delegated to an individual**

MEMBERSHIP –

The Governing Body may nominate a pool of governors including any Associate Governor with voting rights, from which three will serve as the Appeals Committee

DISQUALIFICATION – The Headteacher
Any members of the Hearings Committee

(It is suggested that only experienced governors be appointed to this committee and that the Chairman of Governors, due to probable prior knowledge, ought not be a member)

Name of Governor
Richard Dickinson ex officio Chair of Governors
Kevin Allen
David Allen
Robert Belcher ex officio Vice Chair of Governors
Tracy Allen
Peter Booth
Julie Coyne
Nicole Sharp
Louise McDonald
Rev Roger Carr-Jones
Martin Gerrard
Louise Devereux
Kelly Yates

Chair of the Committee	To be agreed by the Committee
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Clerk to the Committee *	Current clerk to GB St Peter's School
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*May be provided by LA when Area Insurance purchased

AUTHORITIES

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| <ul style="list-style-type: none"> • This Committee is authorised to co-opt other Governors (with vote) (other than the Headteacher and any Staff Governor and those who sat on the Hearings panel) to assist in the process • This Committee is authorised to take such other action according to the minuted powers delegated, from time to time, by the Governing Body. |
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Quorum	3
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Date Committee established	12 April 2016
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These terms of reference agreed by the Governing Body	16 January 2019
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Date of review: with other TORs	July 2019
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